



HEALTH AND SAFETY POLICY STATEMENT

In accordance with the requirements under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work regulations 1999, it is as far as reasonably practicable, the policy of:

Pickstock Telford Ltd

- To provide and maintain a safe and healthy environment for all employees, clients, visitors and outside contractors whilst on our premises.
- State in writing to all employees their appropriate responsibilities to ensure the health safety and welfare of person and to prevent property and equipment damage.
- Identify and eliminate hazards and manage risks and opportunities throughout the company.
- Provide safe systems of work by ensuring that adequate information, instruction, training and supervision are given to employees as appropriate.
- Provide adequate funding, resources, time and effort to achieve objectives, meet priorities and set annual OHMS objectives to ensure continued improvement.
- Encourage joint consultation and participation with all employees in improving health, safety, welfare of all its employees.
- To maintain safe and healthy working conditions to prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- Strive to continuously improve, plan, measure, audit and review health and safety responsibilities and performance against the standards, and where possible identify all opportunities to improve the outcomes of the OHMS.
- Comply with requirements of all safety legislation, acts, papers, reports and approved codes of practice.
- Make arrangements for the safe use, handling, disposal and transport of all substances and equipment.
- Monitor the effectiveness of the company's Health and Safety Policy, revise it as necessary and bring to the attention of employees, any such revision.

If the aims of the policy are to be achieved in practice, it requires the support and co-operation of all employees to fulfil the contents and the spirit of the Policy to the best of their ability.

Signed by Greg Pickstock.
Managing Director.
Reviewed 25.03.2026.

Under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work regulations 1999, it is the responsibility of all employees to assist and co-operate with their employer in ensuring that the highest standards of Health, Safety and Welfare are not only set but are fully maintained.